# Public Notice of Collective Bargaining, Teamsters Employees

The next Teamsters Bargaining Meeting is scheduled as follows:

- Date: Tuesday, May 24, 2022
- Time: 6:00pm
- Location: Maintenance Department 2540 Old Dixie Hwy. Kissimmee, Florida 34744

Randy Shuttera, Assistant Superintendent for School Operations Chief Negotiator for the Osceola County School Board

Carlos Martinez, Chief Negotiator for Teamsters Local Union 385

## Excerpt from Teamsters Employees Collective Bargaining Agreement (Contract)

#### Article 25: Duration

## Section 1

This agreement shall be effective upon ratification by both parties and shall remain in effect through June 30, 2023. For the contract years July 1, 2021 to June 30, 2023, either party may notify the other, in writing, between April 1 and April 30, each if those years that it desires to open for negotiation Wages and Health Insurance Benefits, and up to five Articles of the Agreement for each side. Failure to give timely notice of intent to reopen shall operate as a waiver of the parties' right to reopen negotiations for the contract years, July 1, 2021 to June 30, 2023 unless mutually waived by the parties in writing. Upon written notice to either party at least one hundred twenty (120) days before June 30, 2023 negotiations for a succeeding Agreement will commence within a reasonable time.

## Section 2

For contract year July 1, 2021 to June 30, 2022, and thereafter, there will be no changes in wages until the parties have reached agreement on a new contract, or until the statutory impasse procedures have been exhausted.

# Public Notice of Collective Bargaining, Teamsters Employees

The next Teamsters Bargaining Meeting is scheduled as follows:

- Date: Thursday, May 5, 2022
- Time: 5:30pm
- Location: Maintenance Department 2540 Old Dixie Hwy. Kissimmee, Florida 34744

Randy Shuttera, Assistant Superintendent for School Operations Chief Negotiator for the Osceola County School Board

Carlos Martinez, Chief Negotiator for Teamsters Local Union 385

## Excerpt from Teamsters Employees Collective Bargaining Agreement (Contract)

#### Article 25: Duration

## Section 1

This agreement shall be effective upon ratification by both parties and shall remain in effect through June 30, 2023. For the contract years July 1, 2021 to June 30, 2023, either party may notify the other, in writing, between April 1 and April 30, each if those years that it desires to open for negotiation Wages and Health Insurance Benefits, and up to five Articles of the Agreement for each side. Failure to give timely notice of intent to reopen shall operate as a waiver of the parties' right to reopen negotiations for the contract years, July 1, 2021 to June 30, 2023 unless mutually waived by the parties in writing. Upon written notice to either party at least one hundred twenty (120) days before June 30, 2023 negotiations for a succeeding Agreement will commence within a reasonable time.

## Section 2

For contract year July 1, 2021 to June 30, 2022, and thereafter, there will be no changes in wages until the parties have reached agreement on a new contract, or until the statutory impasse procedures have been exhausted.

# Public Notice of Collective Bargaining, Teamsters Employees

The next Teamsters Bargaining Meeting is scheduled as follows:

- Date: Thursday, July 26, 2021
- Time: 10:00 AM 12:00 PM

(Per past practice, if both parties mutually agree, the meeting duration may be extended.)

 Location: School Nutrition Services Department Patio Conference Room 2320 New Beginnings Road Kissimmee, FL 34744

Randy Shuttera, Assistant Superintendent for School Operations Chief Negotiator for the Osceola County School Board

Gary Conroy, Chief Negotiator for Teamsters Local Union 385

Excerpt from Teamsters Employees Collective Bargaining Agreement (Contract)

Article 25: Duration

## Section 1

This agreement shall be effective upon ratification by both parties and shall remain in effect through June 30, 2023. For the contract years July 1, 2021 to June 30, 2023, either party may notify the other, in writing, between April 1 and April 30, each if those years that it desires to open for negotiation Wages and Health Insurance Benefits, and up to five Articles of the Agreement for each side. Failure to give timely notice of intent to reopen shall operate as a waiver of the parties' right to reopen negotiations for the contract years, July 1, 2021 to June 30, 2023 unless mutually waived by the parties in writing. Upon written notice to either party at least one hundred twenty (120) days before June 30, 2023 negotiations for a succeeding Agreement will commence within a reasonable time.

## Section 2

For contract year July 1, 2021 to June 30, 2022, and thereafter, there will be no changes in wages until the parties have reached agreement on a new contract, or until the statutory impasse procedures have been exhausted.